



Job Title: Stewardship Director

Location: Worldwide

Category: Full-time; funded through personal support

BACKGROUND:

Reconciled World is a covenant community of local nonprofits who work together to support one another in seeking to address the needs of the vulnerable. We are united by our desire to use a biblical approach to our work, defined by a set of seven core principles. One of those core principles is Mobilizing Local Resources. While we have seen God do incredible things as we have challenged the poorest of churches to reach out to their own community using what they have, we have struggled to raise program funding locally.

KEY RESPONSIBILITIES:

We are looking for someone who can help provide the following support:

- 1. Identify and adapt training curriculum on Resource Development**
 - Prepare a curriculum that trains program leaders on how to raise program funds in their own country. The curriculum should be truth centered - looking at the core biblical truths that undergird resource development, and helping to break false beliefs that often cause problems. It should also include practical strategies and skills and time to practice them. It should also incorporate participatory, interactive and/or dialogue education methodologies.
- 2. Provide training to partner organizations**
 - Provide training for partner organizations, in groups and one on one. Long term it is expected that this training will be conducted in Asia, Africa and Latin America.
- 3. Work with partner organizations to develop a local resource-raising plan**
 - Ensure that resource-raising plans are in line with the RW resource-raising principles.
- 4. Provide coaching for key staff**
 - Meet regularly via Skype with staff who are mobilizing local resources to help overcome challenges, celebrate victories and implement the planned strategies.
- 5. Help to develop appropriate tools**
 - Work with partners to develop appropriate resource-raising tools such as power points, receipts, and pledge cards.
 - Help develop appropriate resource-raising monitoring tools.
 - Help develop tools to track non-cash giving.

6. Identify and Share Ideas

- Identify innovative, successful models from around the world
- Share stories of success from Reconciled World partners
- Write blog posts for the RW Community Blog

QUALIFICATIONS:

We are looking for someone who:

- Is committed to RW's 7 Core Principles
- Can affirm RW's Core Truths and Mission Statement
- Has experience in fundraising, preferably in a non Western context.
- Is willing to raise support to cover salary
- Is a self-starter and able to work semi-independently, as well as collaborate effectively with a team
- Is outgoing and relational
- Is a strong teacher and coach
- Is comfortable working with technology, including file-sharing, online meetings, email, word-processing, relationship management software, and Excel spreadsheets
- Can travel both domestically and internationally

HOW TO APPLY:

To apply please email annah@reconciledworld.org with a resume that highlights relevant experience and education for the job.