



Asia Equipping Churches Regional Director

Starting date: April 2024

Location: Asia

Reporting to: Equipping Churches Global Director

Category: Full-time

General Overview:

Reconciled World (RW) exists to create a wholistic discipleship movement that results in God glorified, churches strengthened and poverty and injustice ended. RW's TCT programme (tctprogram.org) began in 2004 as a way to help churches to bring transformation to their communities. Over the last 20 years we've been amazed by God's faithfulness as He has moved many communities out of poverty. RW was launched as an independent organisation in 2013 and now works with churches primarily in Africa and Asia, helping them to disciple their congregations. We have seen that as people understand and apply God's truth to every area of their lives, change happens.

RW is currently seeking an Asia Equipping Churches Regional Director (Asia EC Director) to oversee the TCT programme in six countries in South and Southeast Asia, with a desire to continue growing.

Position Description:

The Asia EC Director will support and equip National Coordinators (NCs) in each country where we operate TCT in Asia so that they are able to succeed in their role. This position will involve listening well to NCs to learn the unique challenges and opportunities in their area; praying through and identifying the next countries that should be considered for expansion; identifying both potential partners and new NCs; and helping to build up self-sustaining National Training Teams in every country in the next 10 years. The Asia EC Director will also serve on the Leadership Team for Reconciled World, helping to identify key issues and develop guidelines and policies for the organisation. The Asia EC Director needs to be a person who is committed to prayer and listening to God—because we strongly believe it is only God who brings transformation, we are looking for someone committed to seeking God for their area and the organisation as a whole.

Responsibilities Include:

- Listening to God.- seeking God for wisdom and direction, making intentional time to be still and spend time in prayer.
- Supporting the current team of country-level leaders to help them succeed. This involves excellent listening skills and cross-cultural communication; travel for in-person visits, trainings, and regional meetings; intentional relationship-building; and an attitude of shepherd leadership.
- Investing in the development of the Asia National Coordinators so they become independent leaders capable of leading movements, with confidence in decision-making, managing and supporting volunteers, communication, and RW's values and Core Principles.
- Support NCs to cast vision for TCT through Forums and Orientations for potential partners. Lead trainings for National Training Teams.

- Identifying opportunities for expansion and creating plans to move forward. This involves identifying potential opportunities, seeing where God is at work, doing Orientations to introduce the work in new areas, and communicating with the Leadership Team.
- Continue to grow and test efforts to reach the most vulnerable communities with the TCT programme, share learnings, and develop a model that can be replicated.
- Support proposal writing and reporting by gathering content, fact-checking, answering questions, setting goals and deliverables, and being available for occasional visits or meetings with donors.
- Serve on the leadership team for RW. The leadership team seeks to listen to the Lord on behalf of the organisation, prevent silos by promoting community and intra-team communication, embed RW's values throughout the organisation, and guide and guard the mission and core principles.

Requirements:

- Love God and practice listening to Him.
- A passion to see God glorified, churches strengthened, and people moving out of poverty.
- Knowledge of the Bible and good hermeneutical skills.
- Excitement for and willingness to grow in Reconciled World's Core Principles (<https://tctprogram.org/program/core-principles/>)
- Willingness to practise and uphold Reconciled World's values:
 - **Trusting God** - We look to God and depend on Him as the source of our direction and fruitfulness. We understand that our relationship with God is the core of all we do.
 - **Listening Prayer** - Decisions are made from a place of prayer. We intentionally quiet ourselves to listen and pay attention to God's voice.
 - **Stewarding God's Gifts** - We recognise that everything—including our time, talents, resources, relationships, and physical health—are a gift from God meant to be used for His glory.
 - **Shepherd Leadership** - Leaders do all we can to ensure those we lead succeed in their job and flourish as people. We care for the whole person, not just work output.
 - **Family** - We treat one another as brothers and sisters, not merely coworkers. We have fun together. We have an obligation to each other: to carry each other's burdens, practice hospitality, and extend grace.
- Ability to travel - this job involves approximately 20 weeks of travel a year
- Five years experience in leading people and building a team. Passionate about raising up other leaders.
- Experience working cross-culturally. Connections with other leaders in the region are also helpful.
- Strong communication skills through various mediums, including in-person, virtual meetings, email, and messaging services.
- Strong administrative, financial and organisational skills.
- Experience in strategic planning.
- Fluent written and spoken English.
- Self motivated.
- Access to internet and computer literate, especially in using email, Google Meets, and Google Drive. Word processing and spreadsheet skills are helpful but not required.



For legal purposes, most non-US-based staff are independent contractors and receive compensation that matches standard rates in their country of residence. While considered a vital part of the team and treated as an employee, contractors are responsible for filing their own taxes, and ensuring they follow all local laws and regulations.

How to apply: To apply please email namh@reconciledworld.org with a cover letter and short resume that highlights relevant experience and education for the job.