



## Partner Programs Coordinator

Starting date: When available

Location: Remote

Category: full-time

Reconciled World is a global non-profit organization committed to bringing hope and transformation to vulnerable communities. Our vision is to see vulnerable people, families, and communities experience wholistic transformation in every aspect of their lives. We work in partnership with local churches and organizations, equipping them to address the root causes of poverty and brokenness.

### Position Overview:

We are seeking a dynamic and strategic Partner Programs Coordinator to join our team. The Partner Programs Coordinator plays a pivotal role in fostering deeper alignment with [our 7 Core Principles](#) among our [existing partners](#) and in actively seeking and nurturing new partnerships with locally led ministries. This role will be reporting to the Executive Director, Anna Ho.

We currently have four partner programs based in Asia with new partners looking to join from Europe and the Middle East. Because of this, we are ideally looking for a candidate based in Asia who will be able to visit the programs on a regular basis.

### Key Responsibilities:

- Partner Program Alignment: Work closely with our existing partner programs to ensure alignment with our core principles. Facilitate brainstorming sessions, creative problem-solving, and mentoring support to help partners integrate these principles into their programs effectively.
- Gatherings and Training: Organize gatherings and training sessions for both current and new partner programs. These events focus on integrating our Partner program staff with Reconciled World's staff, culture, and values, including spiritual practices like days of prayer.
- Framework for Transformation Training - provide training to other organizations on the core principles and how to build programs based on them. Look for ways to expand teaching on these ideas.
- Incubator Program: Develop and implement an incubator program for new partnerships. This program includes providing seed funding, training on core principles, and mentorship for partners with innovative ideas that align with our mission.
- Partner Program Recruitment: Actively seek potential new partner programs that share our commitment to transforming vulnerable communities while glorifying God. Forge new partnerships and expand our network.
- Travel: Be prepared to travel for at least 10 weeks a year to engage with partner programs, support their initiatives, provide training and strengthen the partnership network.

### Qualifications:

Reconciled World is deeply committed to the Christian faith and to personal relationship with Jesus Christ. Each team member must share our core theologies and values, be a committed follower of Jesus,



and have a heart for vulnerable people and a passion for God's glory. Beyond that, we are looking for someone who:

- Strong understanding of Reconciled World's core principles and a passion for integrating them into partner program initiatives.
- Proven experience in building and nurturing strategic partnerships, including those with innovative ideas.
- Experience in training organization leadership in topics such as worldview, wholistic discipleship, transformational development.
- 10 years of professional experience in some combination of training, leadership, and relationship management.
- Exceptional cross-cultural interpersonal, coaching, and mentoring skills to support partner programs in their alignment with our values and goals.
- Creative problem-solving skills and the ability to brainstorm new ideas for partnership development.
- Strong organizational and project management skills to plan and coordinate gatherings, training sessions, and initiatives.
- Ability to travel extensively (at least 10 weeks a year) to engage with partners and support their work.
- Is comfortable with (learning and using) Google apps, virtual meeting platforms, Asana (virtual office), and WhatsApp.
- Is able to be productive remotely and unsupervised.

**Working at Reconciled World:**

Reconciled World is a close-knit and passionate team composed of individuals from various parts of the world. We operate as a virtual office, and while some team members may travel frequently, others work primarily from their homes. We have a shared commitment to making God's power visible in transforming the lives of vulnerable people. We genuinely care for each other, pray for one another, and provide support in times of crisis and illness. Reconciled World provides a supportive and trusting environment where your contributions make a real difference.

For legal purposes, most non-US-based staff are independent contractors and receive compensation that matches standard rates in their country of residence. While considered a vital part of the team and treated as an employee, contractors are responsible for filing their own taxes, and ensuring they follow all local laws and regulations.

**To Apply:**

If you are interested in this position and believe you are called to work with Reconciled World, please send your resume and a cover letter to Anna Ho ([anna@reconciledworld.org](mailto:anna@reconciledworld.org)). We look forward to talking with you!